





# Colby College

Tambellini Helps Colby College Select a Modern HCM and Finance System

"We went live with our Workday deployment as originally planned. The services of The Tambellini Group helped us to frame and establish a successful project that withstood the challenges of COVID-19."

CINDY MITCHELL, CIO, Colby College



Colby College is home to 2,000 undergraduate students and is one of the nation's premier private liberal arts colleges.

"Vicki Tambellini did a lot of listening."

## BACKGROUND

Colby College's legacy human resources and financial systems are heavily customized and challenging to maintain and support. Recognizing the need to replace its aging systems, Colby engaged in a formal process to determine an appropriate direction. Colby sought a credible advisory firm that would augment Colby's own research and add legitimacy to its business case and preparations. Colby researched several market advisors and chose Tambellini Group as most qualified to provide advisory and negotiation services for a new system.

## SOLUTION

Colby College is a long-time consumer of Tambellini research and was one of the first institutions to become a member. With its membership, Colby has unlimited access to research reports, data, and custom advisory services. As Colby developed a budget, staffed a team, and executed a plan for a new modern system, Tambellini resources provided essential information to Colby executives and stakeholders. Once Colby selected Workday as its software platform, Tambellini assisted with the selection of an implementation partner. Tambellini provided legal advisory services and negotiated contracts with Workday and Accenture for Colby College.

# RESULTS

- Colby College developed a strong business case, augmented by Tambellini research and advisory services, in support of its system replacement project.
- Colby selected a new, modern software system that will enable it to maintain and improve its commitment to excellent services for students, faculty, and staff.
- The college realized significant savings by using Tambellini's advisory and negotiation services.
- Colby maintained an aggressive project schedule and stayed on track to go live as planned, despite the impact COVID-19 has had on the college.





#### ABOUT THE TAMBELLINI GROUP

The Tambellini Group is the world's leading independent technology research and advisory firm dedicated exclusively to higher education. Tambellini offers direct interaction with the top industry analysts and provides custom, data-driven advisory services. The company's proprietary database of more than 20,250 global institutions' technology selections and nearly 67,000 listings is unparalleled in the industry. Members leverage Tambellini's unbiased research on the changing education technology landscape to make fact-based decisions and achieve key strategic goals. Founded in 2001, Tambellini is a woman-owned business headquartered in Irvington, Virginia.

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#### ACKNOWLEDGMENTS

The purpose of this report is to provide higher education institutions and solution providers with information about services available from The Tambellini Group.

The report is based on the experience of the Tambellini Group and Colby College.

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